

Winland Foods, Inc.
Sustainable Palm Oil Policy

Winland Foods, Inc. and its affiliates (“Winland Foods”) are committed to ensuring that palm oil contained in our products is responsibly and sustainability sourced. As a Supply Chain Associate member of the Roundtable on Sustainable Palm Oil (“RSPO”), we are working towards achieving Deforestation and Conversion-Free verification for our palm oil sourced directly by 2025.

To help achieve zero net deforestation, no exploitation and support small holders in the palm oil supply chain, our goal is that all suppliers of palm oil fractions will adhere to the following expectations by 2025:

1. No Deforestation and No Development on Peat Lands
 - a. Suppliers will be able to demonstrate, upon request, that they meet the following principles:
 - i. No Conversion of High Carbon Stock (“HCS”) forest and/or of High Conservation Value (“HCV”) areas.
 - ii. No burning for clearing land for cultivation or replanting of the product.
 - iii. No development on peat lands regardless of depth, and the utilization of best management practices for existing plantations on peat.
 - b. Comply with the standards of RSPO, the HCS Approach and the HCV Resource Network.
2. No Exploitation
 - a. Adhere to all regulations and laws addressing the rights of workers, indigenous people, and local communities.
 - b. Respect land tenure rights, including rights of indigenous and local communities to give or withhold free, prior, and informed consent for development on land they hold legal, communal, customary, or user rights.
3. Support Small Holders
 - a. Align with RSPO Principles and Criteria for Shared Responsibility and support of small holders.
 - b. Collaborate with smallholder farmers by providing support for agriculture capacity development and promoting on farm environmental and socially responsible practices.
4. Supply Chain Traceability.
 - a. Suppliers are expected to provide accounting and traceability documentation proof of source and certification status of palm oil including traceability to mill and plantation.
 - b. Winland Foods reserves the right to audit palm oil suppliers when warranted.
5. Compliance
 - a. Suppliers are required to acknowledge Winland Foods’ Supplier Quality Expectations Manual, which contains clear guidelines outlining our expectations related to environmental and social practices, as well as compliance with all applicable local, state, national, and international laws, rules, and regulations.

To reinforce our efforts, Winland Foods sources certified sustainable palm oil through purchase of RSPO Mass Balance supply chain model from suppliers who are RSPO members in good standing.

Additionally, our manufacturing plants that produce products containing palm oil have been RSPO Supply Chain certified to source, use and make claims.

Our suppliers play a critical role, and we will continue to work with them to achieve our goal and will include updates on our progress in our annual sustainability reporting.